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UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

ROY ADAMS, ROBERT EGGERT,
MICHAEL FERRIS, ED HALL, ROHIT
SINGH, DUJUAN NICKSON, and
DONTRELL BUNTER, on behalf of
themselves and a class of those similarly
situated,

Plaintiffs,

v.

INTER-CON SECURITY SYSTEMS,
INC., d/b/a INTER-CON SECURITY
SERVICES, INC.,

Defendant.

Case No. C-06-5428 MHP

**COLLECTIVE ACTION AND CLASS
ACTION**

~~[PROPOSED]~~ FINAL JUDGMENT

Date: February 25, 2008
Time: 2:00 p.m.
Courtroom: 15, 18th Floor

Hon. Marilyn Hall Patel

1
2 WHEREAS, on October 29, 2007, this Court granted preliminary approval to a settlement
3 of this action, embodied in the Settlement Agreement, attached as Exhibit 1 to this Court's
4 October 29, 2007 order;

5
6 WHEREAS, the Court granted final approval to the settlement on February ____, 2008,
7 finding that the settlement is fair, reasonable and adequate within the meaning of Federal Rule of
8 Civil Procedure 23(e) and applicable law; and

9
10 WHEREAS, the Court has found that the notice sent to the Class Members fairly and
11 adequately informed the Classes of the terms of the settlement, was consistent with Federal Rule
12 of Civil Procedure 23 and due process, and was given in the manner prescribed by the Settlement
13 Agreement and the Court's order preliminarily approving the settlement:

14
15 This Court hereby enters final judgment in this case, and dismisses it with prejudice, in
16 accordance with the terms of the Settlement Agreement, attached as Exhibit 1 to the October 29,
17 2007 order granting preliminary approval, and the Order (1) Confirming Final Certification of
18 Classes and Collective Action and (2) Granting Final Approval to Class Action Settlement ("Final
19 Approval Order"). The Court hereby permanently enjoins and restrains all individuals from
20 asserting any and all claims that were released pursuant to the Settlement Agreement and the
21 Final Approval Order. This Final Judgment shall not bind the persons listed in Exhibit A, who
22 have timely opted out of the settlement class.

23
24 Without affecting the finality of this Final Judgment in any way, the Court reserves
25 exclusive and continuing jurisdiction over this action, the Named Plaintiffs, the Classes, and the
26 Defendant for the purposes of (a) supervising the implementation, enforcement, construction and
27 interpretation of the Settlement Agreement, the Preliminary Approval Order, the Final Approval
28 Order, and this Final Judgment and the distribution of Settlement Payments and tax forms; and

1 (b) hearing, determining and implementing the application, in accordance with the terms of the
2 Settlement Agreement, by Class Counsel for an award of attorneys' fees, costs, and expenses and
3 by the Named Plaintiffs for service payments.

4
5 IT IS SO ORDERED.

6
7 Dated: February 25, 2008



EXHIBIT A

**Exhibit A To be filed before
February 25, 2008 hearing, once Claims
Administrator and Class Counsel confirm
final list of opt outs by name**